



LEAD PAINTER JOB SCOPE & CRITERIA

POSITION

The Lead Painter will be responsible for the planning, supervision and control of all paint projects for Scene Ideas. This individual will work in conjunction with the Director of Fabrication to oversee completion of paint projects including managing other painters when necessary. This position will primarily take place in our scene shop however there may be requirements to work offsite at event job sites as required by our projects.

OBJECTIVE

To oversee all paint projects for Scene Ideas ensuring they are completed on time and on budget.

GENERAL DUTIES

- Work in conjunction with the Director of Fabrication to plan and schedule paint projects
- Oversee completion of all paint projects
- Identify and report any inefficiencies or perceived shortages in manpower, stock, or equipment
- Supervise assigned staff as needed in the paint shop which may include full-time, part-time, interns / apprentices or temporary staff
- Assist crews as needed onsite at event job sites
- Ensure all tools and materials are accounted for and are in good working order
- Establish and maintain weekly status reports on current projects
- Maintain the highest standard of production quality
- Follow and maintain safety standards and procedural guidelines
- Contribute to a positive, professional and team oriented atmosphere
- Other duties as assigned

SKILLS & EXPERIENCE REQUIREMENTS

- Minimum of five (5) years of professional experience as a scenic painter
- High school diploma or equivalent
- Ability to:
 - Prepare a variety of surfaces for paints, enamels, varnishes, lacquers, or other protective or decorative materials
 - Match colors and mix paints and other finishes to yield desired colors and finishes
 - Apply paints and other finishes by brush, roller, spray gun and other application devices as needed
 - Clean, adjust, maintain, and make minor repairs on spray painting equipment
 - Prepare, read, interpret, and work from sketches, drawing, plans, and blueprints
 - Safely operate tools and machines of the painting trade
 - Safely erect and work from ladders, riggings, and scaffolds
 - Safely lift heavy equipment and materials
- Working knowledge of:
 - Brush, roller, and spray painting practices, processes, tools, and materials
 - Application of protective and decorative paints and finishes to a variety of surfaces
 - Methods of preparing various surfaces for painting, repainting, finishing, and refinishing
 - Safety precautions required for the application, handling, and storage of painting materials

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- Safety regulations pertaining to erecting and working on ladders, swing stages, rigging, and scaffolds
- Harmful effects of hazardous or toxic materials and the protection and safeguards required when working with or controlling such materials
- Experience working with large scale printer and / or vinyl application would be an asset
- Ability to liaise well with others and work within a team in a supervisory role
- Ability to provide clear and concise instructions
- Strong knowledge of current health and safety standards and how to implement
- Ability to ensure crews are safe and operating in accordance with company policies, health and safety guidelines and regulations
- Excellent organizational and time management skills
- Capacity to establish priorities and work under pressure
- Flexibility and adaptability to changing workloads
- Excellent customer service skills
- Problem solving and attention to detail
- Ability to think critically and make sound decisions
- Ability to work and think independently without direct supervision
- Willingness to learn characteristics of new materials and equipment of the painting trade and update skills to adapt to changing technology
- Willingness to work additional time where necessary to complete tasks and meet deadlines

PHYSICAL REQUIREMENTS

- Must be able to lift and carry fifty (50) pounds
- Must be able to climb and work from a ladder and personal lift
- Must have the vision and dexterity to safely operate stationary and portable power tools and hand tools as needed